

 <b>PROTASCO BERHAD</b> <small>548078-H</small>	<b>SAFETY &amp; HEALTH POLICY</b>	
	<b>DOCUMENT OWNER:</b>	<b>STRATEGY &amp; SUSTAINABILITY OFFICE</b>
	<b>DOCUMENT REFERENCE:</b>	<b>PB/SSO/P&amp;P-03</b>
	<b>EFFECTIVE DATE:</b>	<b>1<sup>st</sup> March 2022</b>

## **SAFETY & HEALTH POLICY**

Protasco Berhad including its subsidiaries and related companies (herein referred to as “PB” or “PB Group” or “Group”) recognises, commits, and accepts its Safety & Health obligation in providing a safe and healthy working environment by preventing work related injury and ill health for all its workers (paid or volunteer) and other visitors to its premises.

The Board and Senior Management of the Group commits to the following:

1. Eliminate hazards, reduce OH&S Risks, and improve OH&S Opportunities.
2. Provide appropriate Resources, Time, Training, set up OH&S Targets and Objectives after consultation, participation of workers / workers representative where they exist. On matters related to Occupational Health & Safety, the management is committed to consultation & participation of workers.
3. comply with all legal and statutory requirements where applicable, inclusive of SOPs from MITI, CIDB, MOH, JKKP and local Municipal to contain and eliminate Covid-19 pandemic in work areas.
4. Ensure that the OH&S Policy made available as documented information, be communicated within the organization, be available to interested parties and displayed prominently at appropriate places.
5. To provide sufficient information, instruction, training, and supervision to enable everyone to avoid hazards and contribute to their own safety and health.

This policy provides general guide on the implementation of its own Safety & Health Committee within its Business Unit (“the Committee”) and shall reviewed and revised from time to time with the active participation of interested parties and workers. All data concerning to Health & Safety should be kept, discussed, and submitted to relevant division and/or authorities as an when required and requested.

**END OF DOCUMENT**

